From: Kristine Thomas

Sent: Tuesday, September 16, 2008 8:49 AM

To: Kristine Thomas
Cc: Patricia Campbell

Subject: GOEO Update - September 16, 2008

The following information is approved for public distribution to any and all of your associates. All events are open to the public. Please scroll through this message for a detailed summary of items described. Contact information for each item is provided.

- 1. AZ Civil Rights Advisory Board Racial Profiling Survey Due September 19th
- 2. Tribal Projects and Empowerment: A Seminar for Arizona Tribes September 24th
- 3. Diversity Leadership Alliance Workshop September 24th
- 4. East valley NAACP 12th Annual Freedom Fund Gala October 3rd
- 5. Arizona Franchise and Financing Expo October 4th and 5th
- 6. 1st Annual AZMN/Ft. Defiance Center Awareness and Advocacy Conference October 11th
- 7. 20 Years of Indian Gaming Regulatory Act Conference October 16th-17th
- 8. National Congress of American Indians Conference October 19th-24th
- 9. Diversity Leadership Alliance Conference October 22nd
- 10. Valley Teen Leadership Seeks 50 Civic-Minded Teens Applications due November 10th

Please consider the environment before printing this document.

Today's and previous updates can be found on our website at http://azgovernor.gov/eop/GOEOUpdates.asp

Kristine Thomas

EEO Coordinator and Tribal Liaison Governor's Office of Equal Opportunity State Capitol Executive Tower 1700 West Washington, Suite 156 Phoenix, AZ 85007

PH: 602-542-4421 FAX: 602-542-3712 email: kthomas@az.gov

website: http://azgovernor.gov/eop/

"Many Lands, Many People, Many Faiths...One Arizona"

1. AZ Civil Rights Advisory Board Racial Profiling Survey – Due September 19th

The Arizona Civil Rights Advisory Board is conducting a racial profiling survey to enable them to assess the existence of racial profiling in Arizona, learn about specific incidents of racial profiling and their impact on Arizona citizens, and receive suggestions for addressing it. Responses to the surveys are due back September 19, 2008.

Your information is very important to the Board. If you have not already responded, please mail, fax or email your completed survey as soon as possible.

Please visit http://www.azag.gov/civil_rights/ to download the form.

For more information, please contact Kathleen Grant at 602-542-4909 or email Kathleen.Grant@azag.gov

2. Tribal Projects and Empowerment: A Seminar for Arizona Tribes - September 24th

Wednesday, September 24, 2008 12:00 Noon - 6:15PM

Phoenix Office of Quarles & Brady

One Renaissance Square, Two North Central Avenue, Phoenix, Arizona 85004-2391

Tel: (602) 229-5200; Fax: (602) 229-5690

Tribal Energy Resource Agreements, renewable energy projects on tribal lands, tribal ordinances for air quality, solid waste, and other environmental regulation, greater autonomy over management and repatriation of cultural resources, more sophisticated contracting, all of these developing areas can be used by tribes to reclaim much of their autonomy, expand their business, and develop their economies. Quarles & Brady LLP offers this seminar to invited members of Arizona Tribes to discuss strategies and concrete steps to achieve these goals.

No Charge to attend. Space limited. RSVP TODAY by email to khart@quarles.com

For more information, please visit http://www.guarles.com/Events/Detail.aspx?firmEvent=74

Questions? Please contact Karen Hart at (602) 229-5267 / khart@quarles.com.

3. Diversity Leadership Alliance Workshop - September 24th

"Micro Inequities: The Power of Small is the new Paradigm for Diversity" Workshop Facilitator: Stephen Young

Wednesday, September 24, 2008 8:00 am to 12 noon Mesa Community College - The Paul A. Elsner Library Community Room LB 145

NO CHARGE for registration and no shows will be charged \$50.

PLEASE NOTE: Seating is limited. Please register at the NEW <u>www.diversityleadershipalliance.org</u> website and reserve your seat today

Workshop Summary: Designed to drive rapid behavior change and raise business diversity performance, it focuses on one of the most hidden barriers to success; the subtle, usually subconscious messages we all send that devalue, discourage and ultimately impair performance in the workplace at all levels in an organization. Typically, we send between 2,000 and 4,000 positive and negative micro-messages each day. These have a powerful influence on driving the behavior of all those with whom we interact. Repeated sending or receiving of negative micro-messages, MicroInequities, results in exponential erosion of workforce effectiveness. Well-crafted constructive micro-messages, MicroAdvantages, have an equally powerful positive effect.

Most of us are unaware of the subtle messages we send. Yet, it's these very messages that often cause colleagues who receive them to question their value and ultimately their commitment to a business.

Goal: Participation in the MicroInequities Program has a unique outcome. Participants report returning to work with the immediate ability to apply the skills and techniques learned in the program, experiencing instantaneous improvement in the quality and productivity of daily interactions in the workplace. Mastering the skill of managing micro-messages is the final stage to achieving the results we have sought for many decades.

For more information, please visit www.diversityleadershipalliance.org

4. East valley NAACP 12th Annual Freedom Fund Gala - October 3rd

The East Valley (AZ) Branch of the National Association for the Advancement of Colored People (NAACP) invites you to attend its 12th Annual Freedom Fund Gala

Friday, October 3, 2008 6:00 PM No Host reception 7:00 PM Banquest, Guest Speakers, Awards Presentation and Entertainment

Location: Holiday Inn Hotels and Suites, 1600 S. Country Club Drive, Mesa, Arizona.

Honorable Scott Smith, Mayor of the City of Mesa as the Honorary Chair of this year's Freedom Fund Gala and Mr. Gerald Richard, candidate for the office of Maricopa County Attorney, as the keynote speaker. Ms. Brittney Shipp, Report at Channel 3 TV, will be the moderator for the event.

Tickets: \$100/Individual, \$1000/Table of 10. Your attendance at our Annual Freedom Fund Gala provides financial resources for the continued work of the East Valley NAACP throughout the year.

Since the NAACP was formed on February 12, 1909, the association has led the fight for social justice for all Americans. Today, the NAACP continues its mission of addressing such issues as building responsible leadership among today's youth, advocating for those who have been treated unjustly in the workplace, in schools, and housing. The East Valley (AZ) NAACP Branch was chartered in 1963 and has served the East Valley as a champion of social justice for over 44 years.

For more information, please contact Reverend Ozetta Kirby at 480.821.8281 or email revozett@cox.net

5. Arizona Franchise and Financing Expo - October 4th and 5th

October 4-5, 2008

Show hours: 11:00 am - 5:00 pm

Phoenix Convention Center

Don't miss this opportunity to meet face-to-face with representatives from over 75 top franchises.

Learn about their concepts. Sample their products. Discover the best ways to finance your business start-up. In just two days, you'll get all the information you need to find the right franchise that meets your needs, skills and budget.

Are you interested in possibly FRANCHISING your current business? Attend a special seminar on Friday night, October 3rd from 6:00pm - 7:00pm. To Register, please visit https://secure.habruno.com/frmRegistration.cfm?SourceCode=8GPSeminar

Go to www.localfranchiseshow.com to learn more about the 2008 Arizona Franchise & Financing Expo in the Phoenix Convention Center

For questions, please call the Maricopa County Colleges SBDC at 480.784.0590 or visit www.MaricopaSBDC.com

6. 1st Annual AZMN/Ft. Defiance Center Awareness and Advocacy Conference - October 11th

The Navajo Nation Museum Hwy 264 and Postal Loop Road Window Rock, Arizona

8:30 a.m., Registration 9:00 a.m. – 4:00 p.m. 4:00 p.m. – Closing Ceremony Box Lunch will be provided

The conference is free and open to all. CEU/CME's will be available.

Who should attend? Cancer patients and families, health care providers, cancer advocates, outreach workers, medical and nursing students, educators, researchers, Tribal officials, and others concerned about cancer at Ft. Defiance and the Navajo Nation.

Look for upcoming information on AzMN's website: www.azmyelomanetwork.org

For more information please contact

Mechelle-Morgan-Flowers, Utilization Review/Discharge Planner, 928-729-8024 Mechelle.Morgan-Flowers@ihs.gov

Linda Thomas, Ft. Defiance, 928-729-8476 Linda.Thomas@ihs.gov Barbara Kavanagh, MSW, Founder & President, AzMN, 623-388-6837 azmyelomanetwork@cox.net

7. 20 Years of Indian Gaming Regulatory Act Conference - October 16th-17th

Thursday, October 16, 2008 7:00 am - 6:30 pm

Friday, October 17, 2008 8:00 am - 5:30 pm

Location: Radisson Fort McDowell Resort & Casino, Scottsdale/Fountain Hills, AZ

A Balanced 20 year retrospective of the successes, failures and impact of the Indian Gaming Regulatory Act of 1988. This commemorative conference will examine the history and impact of the IGRA and the Indian gaming industry through the eyes of tribal leaders, scholars and those who were there when the IGRA became law.

Who should attend this conference? Tribal leaders, tribal attorneys, tribal, state and federal government regulators, legislators, and policymakers, casino developers, casino and gaming-industry management, students of Indian law, and American Indian Studies faculty and students, as well as anyone interested in the history and implementation of gaming in Indian Country.

Registration Information: Registration/\$450 (by 10/10/08 5pm MST), At the Door/\$550 (subject to availability) Fee includes admission to daily keynote luncheons.

Register online at www.law.asu.edu/ilp or call Darlene Lester at 480.965.7715

8. National Congress of American Indians Conference - October 19th-24th

65th Annual Convention and Trade Show October 19-24, 2008

Hyatt Regency 122 North Second Street Phoenix, Arizona, USA 85004

Keynote Speaker: Kevin Gover, Director of Smithsonian's National Museum of the American Indian

Pre-Registration: Member \$475 Non Member \$500 (deadline is September 26th) On Site Registration: Member \$575 Non Member \$600 (after September 26th)

For registration information and agenda, please visit http://www.ncai.org/Registration.317.0.html

9. Diversity Leadership Alliance Conference - October 22nd

As always the conference will feature exceptional workshops hosted by world speakers, guided dialogue sessions focusing on emerging issues and best practices, and the opportunity to network with other professionals in an inclusive environment. Of course, DLA's Youth partners from various High School Districts in the state will add their energy and enthusiasm to the conference's experience for all.

Wednesday, October 22, 2008 Phoenix Convention Center

Keynote Speaker:

Stedman Graham, NY Times Bestselling Author and CEO & Chairman, S. Graham & Associates
As a businessman, educator and speaker, he presents, consults and conducts training with corporations, organizations and nonprofits on the topics of maximizing leadership, achieving success, growing a business, embracing diversity, achieving optimal health, and personal and professional branding. His corporate seminars are driven by his proprietary Nine-Step Success ProcessTM which teaches people how to understand who they are, develop a vision for their lives and provides a continuous approach for growth, learning and maximizing personal and professional potential.

Sponsorship opportunities are available!

For more information and to REGISTER, please visit: www.diversityleadershipalliance.org

10. Valley Teen Leadership Seeks 50 Civic-Minded Teens - Applications due November 10th

Valley Teen Leadership is looking for high school sophomores and juniors (2008-09 school year) that are hungry for inspiration, development and/or mentorship through exclusive access to successful business and industry leaders.

Valley Teen Leadership (VTL) will:

- Ignite the passion and instill the dedication needed to create leaders who will determine the course of tomorrow's world.
- Provide the forum, the tools and the foundation from which teens can discover the power and possibilities of their ideas and how to use their voice to positively impact their community.
- Educate youth about issues facing their community and explore possible solutions to overcome these challenges.
- Provide teens the opportunity to gain confidence, problem-solving skills, strategies, and develop awareness of local, national and global issues.
- Instill in youth leaders a passion to serve the community in various volunteer capacities.
- Increase access to local colleges and universities.

The program runs January through April 2009, meeting a full day, twice a month, mostly on Saturdays. Applications are available on the Valley Leadership website www.valleyleadership.org. Due to the generosity of the corporations, foundations and donors who support the program all participants receive a scholarship to cover the cost of the program.

Applications are due in the Valley Leadership office November 10, 2008.

For more information about Valley Teen Leadership, contact Doreen Pollack, at doreen@valleyleadership.org or 602.952.6760, ext. 2.

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